

<h2 style="margin: 0;">Heritage Baptist Church</h2> <h3 style="margin: 0;">Youth Ministries Policies & Procedures</h3> <p style="font-size: small; margin: 0;"><i>"Weather therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God." -1 Corinthians 10:31</i></p>

- A. All teenagers must exercise a submissive spirit to leadership at all times.
- B. If a teenager demonstrates an uncooperative or rebellious spirit to any teen worker during any activity of HBC, the parent(s) or guardian(s) of the teenager will be contacted and will be expected to immediately retrieve their teenager from the activity, regardless of locations, at the expense of the parent(s) or guardian(s). * HBC will not assume liability for the conduct of the teen before or after an activity.
- C. All teenagers participating in activities of HBC must have a completed permission slip on file signed by the parent or guardian. These slips may be obtained from the leadership of the church or from a youth worker. (For visiting teens, a grace period is applicable for allowing them to participate without having the form completed.)
- D. While on HBC property and during all HBC activities, there is to be no pairing off by members of the opposite sex. (our church holds a "no-dating" policy while on activities).
- E. The pastoral staff and youth workers reserve the right to ask any teenager to change their attire if the attire is deemed inappropriate. Appropriate attire for HBC activities includes: loose fitting pants or shorts (approaching the knee) and loose-fitting T-shirts (no sleeveless or halter tops and no worldly slogans).
- F. Teenagers are not permitted to bring any kind of audio (CD players, MP3s, iPods, etc.) or video equipment on activities. All music on activities will be provided by the staff/sponsors. If any audio or video equipment is brought on activities, the pastoral staff and youth workers reserve the right to confiscate the equipment and return it at the end of the activity.
- G. Cell phones are not permitted on HBC activities, unless by special permission. If granted, the cell phone will stay in the possession of a youth leader while on the activity. Communication is possible by reaching the church number listed below. On off-site activities, we will be accessible through the pastoral staff.
- H. If a teenager becomes involved in serious counseling with a member of the pastoral team, the parents will be informed.
- I. Parents may be asked to assist the youth leader in various activities throughout the year. Advance notice will be given to parents.
- J. Transportation to and from activities will be the responsibility of the parent/guardian of the teen. It is strongly suggested that adults provide transportation to and from activities. In addition, due to the insurance liability of the church and the concern for the testimonies of our youth, Heritage Baptist Church requires all teens to use the transportation provided by church-insured vehicles on all off-site activities. No teen will be permitted to use their own transportation while on an activity. No exceptions will be made to this policy.

*The policy of Northland Camp and Conference Center and the Wilds Camp and Conference Center is for the uncooperative teenager to be flown home or sent home at the parents' expense. In addition, this policy will apply to HBC college trips also.

Important Information:

Heritage Baptist Church 39 Mine Street Flemington, NJ 08822 (908) 788-2672 Church Web Site: www.hbcflemington.org	Assistant Pastor Simeon Counterman (908) 782-4336 Email any questions for either Pastor to: hbcflemington@worldnet.att.net	Senior Pastor Dan Troutman (908)788-7264
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"I have read and understand the policies stated above."

Signature of Teen _____ Date _____

Signature of Parent/Guardian of Teen _____ Date _____

Teen Permission Slip
Heritage Baptist Church
39 Mine Street
Flemington, NJ 08822
(908) 788-2672

I _____ give my/our permission to allow _____
(print parent/guardian's name) (print child's name)

(who is my child or legal charge) to travel and participate in all activities of Heritage Baptist Church.

Furthermore, in the case of medical emergency, I/we give my/our permission for the agents of the church to secure reasonable medical attention for my/our child (or legal charge). I understand that before medical treatment is secured, every effort will be made to contact me/us.

Signature of parent/guardian: _____

Address of parent/Guardian: _____

Telephone number: _____ Date: _____

Medical Card Name: _____

ID/Account #: _____ Group #: _____

My insurance/HMO requires they (or your primary care physician) be contacted before non-lifesaving emergency treatment is given. Yes/No – (Circle one)

If yes, please give us their desired procedure, including phone numbers that should be called:

Please list any allergies your child has (especially medications): _____

Please list any medications your child is currently taking: _____