

<h2 style="margin: 0;">Heritage Baptist Church</h2> <h3 style="margin: 0;">Youth Ministries Policies &amp; Procedures</h3> <p style="font-size: small; margin: 0;"><i>"Weather therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God." -1 Corinthians 10:31</i></p>
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- A. All teenagers must exercise a submissive spirit to leadership at all times.
- B. If a teenager demonstrates an uncooperative or rebellious spirit to any teen worker during any activity of HBC, the parent(s) or guardian(s) of the teenager will be contacted and will be expected to immediately retrieve their teenager from the activity, regardless of locations, at the expense of the parent(s) or guardian(s). \* HBC will not assume liability for the conduct of the teen before or after an activity.
- C. All teenagers participating in activities of HBC must have a completed permission slip on file signed by the parent or guardian. These slips may be obtained from the leadership of the church or from a youth worker.
- D. While on HBC property and during all HBC activities, there is to be no pairing off by members of the opposite sex. (our church holds a "no-dating" policy while on activities).
- E. The pastoral staff and youth workers reserve the right to ask any teenager to change their attire if the attire is deemed inappropriate. Appropriate attire for HBC activities includes: loose fitting pants or shorts (approaching the knee) and loose-fitting T-shirts (no sleeveless or halter tops and no worldly slogans).
- F. Teenagers are not permitted to bring tape/CD/radio equipment on activities. All music on activities will be provided by the staff/sponsors. If tape/CD/radio equipment is brought on activities, the pastoral staff and youth workers reserve the right to confiscate the equipment.
- G. Cell phones are not permitted on HBC activities, unless by special permission. If granted, the cell phone will stay in the possession of a youth leader while on the activity. Communication is possible by reaching the church number listed below. On off-site activities, we will be accessible through the pastoral staff.
- H. If a teenager becomes involved in serious counseling with a member of the pastoral team, the parents will be informed.
- I. Parents may be asked to assist the youth leader in various activities throughout the year. Advance notice will be given to parents.
- J. Transportation to and from activities will be the responsibility of the parent/guardian of the teen. It is strongly suggested that adults provide transportation to and from activities. In addition, due to the insurance liability of the church and the concern for the testimonies of our youth, Heritage Baptist Church requires all teens to use the transportation provided by church-insured vehicles on all off-site activities. No teen will be permitted to use their own transportation while on an activity. No exceptions will be made to this policy.

\*The policy of Northland Camp and Conference Center and the Wilds Camp and Conference Center is for the uncooperative teenager to be flown home or sent home at the parents' expense. In addition, this policy will apply to HBC college trips also.

**Important Information:**

Heritage Baptist Church 39 Mine Street Flemington, NJ 08822 (608) 524-2604 Web Site: <a href="http://www.hbcflemington.org">www.hbcflemington.org</a>	Simeon Counterman, 57 Mine St. Flemington, NJ 08822 (908) 782-4336	Dan Troutman, Senior Pastor (908)788-7264 Email: <a href="mailto:hbcflemington@worldnet.att.net">hbcflemington@worldnet.att.net</a>
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"I have read and understand the policies stated above."

Signature of Teen \_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent/Guardian of Teen \_\_\_\_\_ Date \_\_\_\_\_